



GORMAN GROUP (GG)
Corporate Policy Manual

Policy No.:	Corporate 2
Subject:	CORPORATE SAFETY POLICY
Issue Date:	August 1, 2018
Review/Amendment Date:	March 21, 2022
Document Version	V.3
Note:	Gorman Group Internal Use Only

If applicable the collective bargaining agreement shall apply in the event that different provisions than stated in this policy exist.

SAFETY POLICY

The Gorman Group is Committed to the Health, Safety and Well-Being of all Employees.

Commitment

Health and safety is the uncompromised right and responsibility of all employees working for the Gorman Group. We believe that no other aspect of its operation is of greater importance than the preservation of our employees' health and safety. The management, supervisors, safety committee and employees of the Gorman Group will create a safe working environment by relentlessly identifying and addressing risk. Our key objective is to prevent injuries from occurring in our operations and to develop and promote a 'safety first' attitude.

We Will:

- Integrate Health and Safety into our business with the knowledge that all accidents are preventable.
- Hold all levels of management accountable for providing a safe work environment and the implementation of safe work practices.
- Train all employees to identify hazards and in their responsibilities to protect themselves and others.
- Ensure all employees and contractors working for the Gorman Group follow safe work practices and comply with the requirement of reporting of unsafe acts and conditions.
- Actively involve our employees in effective safety programs and protocols.
- Operate in compliance with health and safety regulations.
- Use audits and monitoring practices to measure and report on our health and safety performance.

Nick Arkle, CEO
Gorman Group

March 21, 2022

Month Day Year